

HEALTH SCIENCE CENTER HANDBOOK OF OPERATING PROCEDURES

Chapter 10	Ethics, Standards of Conduct, and Relationships with External Entities	Effective:	April 2000
Section 10.1	Ethics, Standards of Conduct, and Relationships with External Entities	Revised:	December 2008
Policy 10.1.5	Political Activities	Responsibility:	Chief Legal Officer

POLITICAL ACTIVITIES

Policy

The Health Science Center recognizes the right of faculty and staff to participate in political activities provided such activities:

1. are not conducted during work hours unless faculty and staff uses accrued compensatory or vacation leave;
2. do not interfere with the discharge and performance of faculty and staff's duties and responsibilities;
3. do not involve the use of equipment, supplies, or services of the Health Science Center;
4. do not involve the impermissible use of Health Science Center facilities;
5. do not involve the attempt to coerce students, faculty, or staff to participate in or support the political activity; and,
6. do not involve the Health Science Center.

Leave of Absence

A leave of absence without pay may, but need not, be granted to faculty and staff of the Health Science Center for the purpose of participating in political activities.

A leave of absence without pay shall not be granted to faculty and staff of the Health Science Center for the purpose of being a candidate for an elective public office, holding an elective public office, or directing the political campaign of a candidate for an elective public office.

Conflict With Duties and Responsibilities

Faculty and staff of the Health Science Center who wish to engage in political activities that will interfere with the performance of their duties and responsibilities should voluntarily terminate employment.

Faculty or staff of the Health Science Center whose political activity interfere with the performance of their duties and responsibilities or who

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do not comply with the policy requirements, shall be subject to appropriate disciplinary action, including termination.
