

HEALTH SCIENCE CENTER HANDBOOK OF OPERATING PROCEDURES

Chapter 3	Faculty Policies and Procedures	Effective:	February 2000
Section 3.2	Rights, Responsibilities, and Duties of the Faculty	Revised:	May 2005
Policy 3.2.5	Work Towards Advanced Degree	Responsibility:	Vice President for Academic Administration

WORK TOWARDS ADVANCED DEGREE

Policy

Any faculty member (tenured or non-tenured) may pursue an advanced degree in an institution of The University of Texas System other than the Health Science Center.

Criteria

The Chair of his/her department must recommend any non-tenured faculty member who wishes to pursue an advanced degree at the Health Science Center, and the appropriate Dean and the President must approve the recommendation.

Prohibitions

No tenured faculty member may pursue an advanced degree at the Health Science Center.

Salary Adjustments

Depending upon the amount of course work carried by the faculty member (student), adjustments in salary may be made as deemed appropriate by the President, but usually will be governed by the "quantity-of-work-rule" currently in force as defined in the *Catalog* of the Health Science Center. Any paid faculty development leave for such a purpose may be paid from faculty salaries as permitted under legislative appropriations or from non-state funds.

Non-degree Coursework

In view of the need for self-improvement and increased interdisciplinary education, there is no prohibition against faculty members taking course work that is not to be applied toward a degree.
