

HEALTH SCIENCE CENTER HANDBOOK OF OPERATING PROCEDURES

Chapter 8	Health and Safety	Effective:	June 2000
Section 8.1	Bloodborne Pathogens Policy	Revised:	September 2005
Policy 8.1.2	Admission of Health Professions Students With AIDS or HIV Infection; Hiring Employees With AIDS or HIV Infection	Responsibility:	Vice President for Research

ADMISSION OF HEALTH PROFESSIONS STUDENTS WITH AIDS OR HIV INFECTION; HIRING EMPLOYEES WITH AIDS OR HIV INFECTION

Policy

The Health Science Center shall not inquire about the HIV status of any applicant for admission to or employment at the Health Science Center unless it has been determined that the condition of being infected is grounds for denial of admission or employment.

Admission or hiring of an asymptomatic HIV-infected applicant can only be denied on the basis of such infection if the institution concluded, on the basis of sound medical and scientific evidence, that the applicant's infected status would prevent him or her from completing essential degree requirements or essential duties of employment and that no reasonable accommodation could be made that would enable the applicant to do so.
