

Age of Employed RNs

Figure 4a
Sample 2000-2002

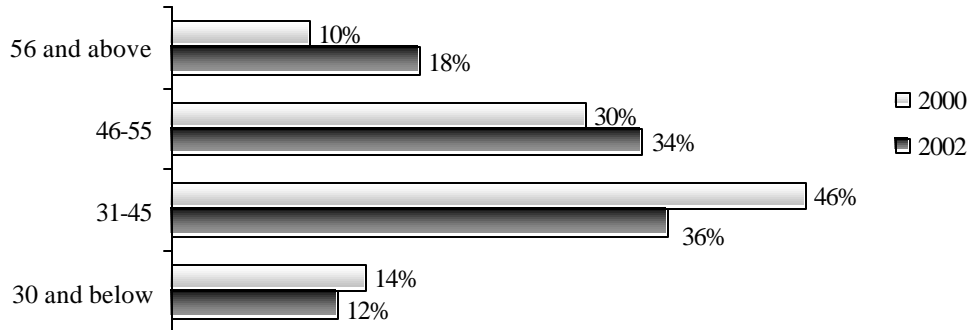
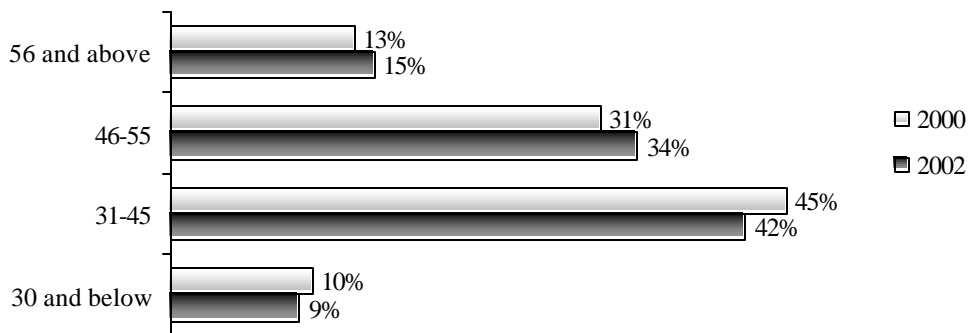


Figure 4b*
Texas 2000-2002



Source: Texas RN Data—Board of Nurse Examiners for the State of Texas.

*—HINET Special Tabulation—

- Since 2000, the percent of RNs 30 and under has dropped while the percent of those 56 and up has risen (2% fewer and 8% larger, respectively). The mean age of working Texans RNs has increased more than 2 years since 2000.
- Rural RNs are 2 years older (46) than Metro RNs (44).
- Younger RNs are more likely to speak Spanish.

In Their Own Words:

“I am 66 years of age and work for a home health agency. I love nursing and as long as God allows me I will be a nurse.”

“Nursing is a wonderful profession even after 47 years. I still enjoy taking care of people and helping them with their health problems.”

Table 3
Demographic Characteristics of Employed RNs, 2002

Demographic Characteristics	TOTAL	Rural	Metro	Border	Non-Border	Age Cohorts			
						30 and Below	31-45	46-55	56 and Above
	801	103	672	220	577	66	203	195	105
Mean (Average) Age	44.5	46.4	44.2	44.3	44.6	27.3	38.8	49.9	60.5
(Standard Deviation)	(10.7)	(10.4)	(10.7)	(10.8)	(10.7)	(2.3)	(4.4)	(2.7)	(4.1)
Minimum Value	22	24	22	23	22	22	31	46	56
Maximum Value	79	79	77	72	79	30	45	55	79
Female (%)	91.0	92.4	90.9	83.9	93.9	92.9	89.5	90.6	96.1
Race/Ethnicity (%)									
White, Non-Hispanic	73.2	87.5	71.0	55.0	80.2	66.7	69.3	77.4	82.7
Hispanic	13.7	8.7	14.6	35.3	5.5	22.2	16.4	11.1	6.3
Black, Non-Hispanic	3.7	0.0	4.3	2.3	4.2	5.1	4.1	2.8	3.1
Asian/Pacific Islander	7.0	2.9	7.6	5.0	7.8	6.1	8.5	6.7	4.7
American Indian/Alaskan Native	0.4	0.0	0.4	0.0	0.5	0.0	0.0	0.4	1.6
Other	2.0	1.9	2.1	2.3	1.8	0.0	1.7	1.6	1.6
Speak Spanish (%)	22.0	14.3	23.3	44.7	13.4	26.3	25.5	16.9	21.3
Marital Status (%)									
Married	70.2	82.9	68.2	70.2	70.2	63.6	75.2	71.8	58.3
With Children Living at Home (%)	55.0	56.3	54.9	57.8	54.1	43.8	72.2	54.2	23.1

Some totals may not equal 100% due to rounding.

Reference for Time Comparisons: Health and Nurses in Texas: In Their Own Words (Vol. 2, No. 1), Table 2, Page 15. Health and Nurses in Texas: The Future of Nursing (Vol. 3, No. 1), Table 3.2, Page 3.15.