

Characteristics of Employed RNs

Figure 3a
Gender

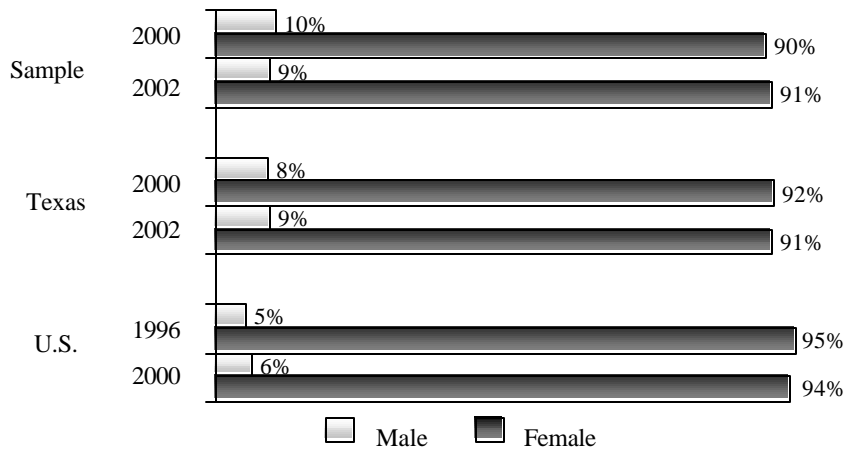
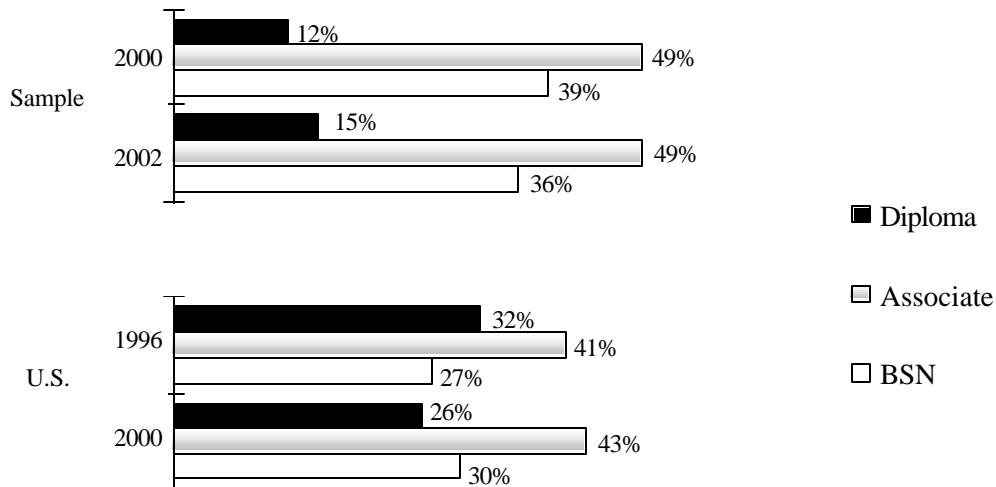


Figure 3b
Basic Nursing Education



- The percent of male nurses in Texas and in the sample is slightly higher but still comparable to the U.S.
- The Associate Degree is the prevalent basic nursing education as in the U.S.

In Their Own Words:

“Nursing is still primarily a “women’s” career but, [now many] other fields are open to women. Only when nursing salaries and benefits are competitive to other areas (computer specialists, lawyers, doctors, business executives, etc...) will women choose nursing....”

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Figure 3c
Practice Location: Border and Non-Border

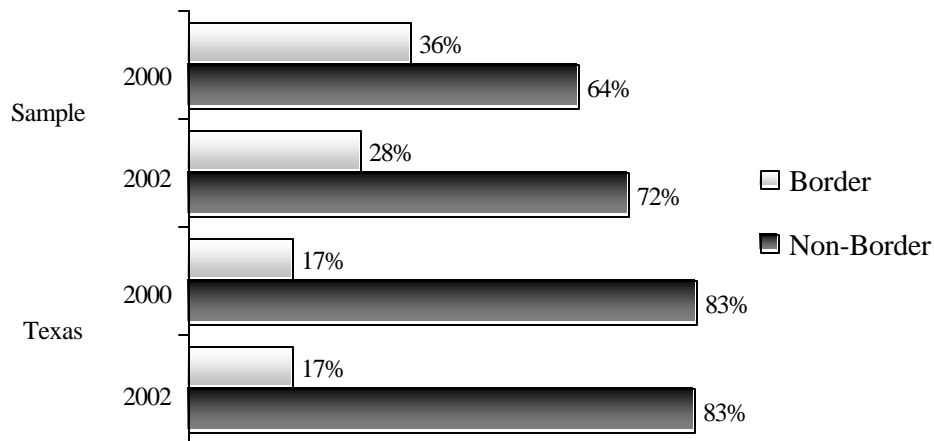
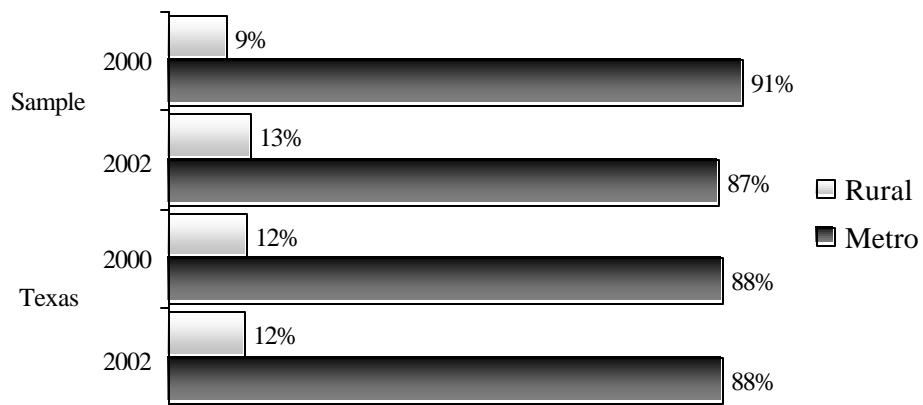


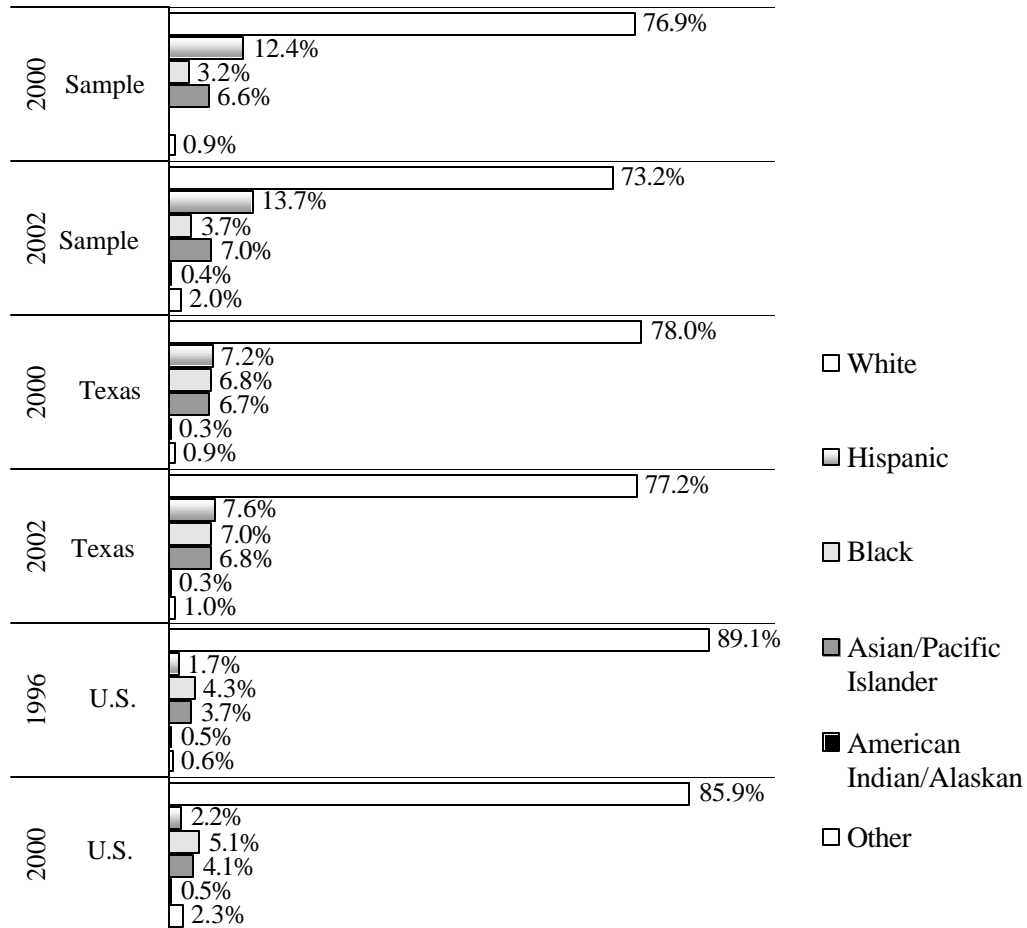
Figure 3d
Practice Location: Rural and Metro



- Border RNs were oversampled to ensure representation.

Characteristics of Employed RNs:

**Figure 3e
Ethnicity**



- The representation of Hispanic RNs in the sample (14%) exceeds that in Texas (8%) because of oversampling to ensure representation of the border population.

In Their Own Words:

“Encourage hospitals, clinics, etc., to hire nurses who are qualified regardless of race, religion, and culture to prevent shortages of nurses.”

Table 2
Characteristics of Employed RNs: Sample, Texas, United States

Category	Texas 2000 Sample (N=349)	Texas 2002 Sample (N=801)	Texas* 2000	Texas* 2002	U.S. ** 1996	U.S. *** 2000
<u>Gender (%)</u>						
Female	90.2	91.0	91.6	91.0	94.6	94.1
Male	9.8	9.0	8.4	9.0	5.4	5.9
<u>Ethnicity (%)</u>						
White, Non-Hispanic	76.9	73.2	78.0	77.2	89.1 ⁽¹⁾	85.9
Hispanic	12.4	13.7	7.2	7.6	1.7 ⁽¹⁾	2.2
Black, Non-Hispanic	3.2	3.7	6.8	7.0	4.3 ⁽¹⁾	5.1
Asian/Pacific Islander	6.6	7.0	6.7	6.8	3.7 ⁽¹⁾	4.1
American Indian/Alaskan Native	?	0.4	0.3	0.3	0.5 ⁽¹⁾	0.5
Other	0.9	2.0	0.9	1.0	0.6 ⁽¹⁾	2.3
<u>Educational Preparation (%)</u>						
Diploma	12.1	14.8	14.3 ⁽²⁾	12.6 ⁽²⁾	31.6 ⁽¹⁾	25.7
Associate Degree	48.9	48.5	39.1 ⁽²⁾	39.3 ⁽²⁾	41.0 ⁽¹⁾	43.3
Baccalaureate Degree	38.5	35.7	33.8 ⁽²⁾	34.6 ⁽²⁾	27.2 ⁽¹⁾	30.3
MSN	0.0	1.0	5.1 ⁽²⁾	5.7 ⁽²⁾	? ⁽³⁾	? ⁽⁴⁾
Other	0.0	0.0	7.7 ⁽²⁾	7.9 ⁽²⁾	? ⁽³⁾	? ⁽⁴⁾
Missing	0.6	?	?	?	?	?
<u>Geographical Location in TX (%)</u>						
Border Counties	36.1	27.7	17.3	17.0	N / A	N / A
Non-Border Counties	63.8	72.3	82.7	83.0	N / A	N / A
Rural Counties	9.2	13.3	12.2	12.1	N / A	N / A
Metropolitan Counties	90.8	86.7	87.8	87.9	N / A	N / A

Some totals may not equal 100% due to rounding.

Reference for Time Comparisons: Health and Nurses in Texas: In Their Own Words (Vol. 2, No. 1), Table 1, Page 9.
Health and Nurses in Texas: The Future of Nursing (Vol. 3, No. 1), Table 3.1, Page 3.10.

Sources: *Health Information NETwork (HINET), Regional Center for Health Workforce Studies, UTHSCSA.
Board of Nurse Examiners for the State of Texas, 2000, 2002.

**Moses, E.B. (1996) The Registered Nurse Population – Findings from the National Sample Survey of Registered Nurses.

***Spratley, E. et al (2000) The Registered Nurse Population – Findings from the National Sample Survey of Registered Nurses.

- Notes:**
- (1) Revised
 - (2) State of Texas educational data reflect highest degree received, not basic RN education as shown for sample and U.S. RNs.
 - (3) “MSN” and “Other” categories represent a combined total of 0.2 percent.
 - (4) “MSN” and “Other” categories represent a combined total of 0.7 percent.

