

Employment

Figure 7a
Type of Employment

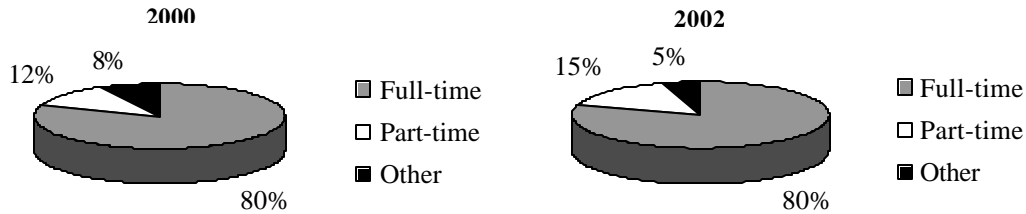
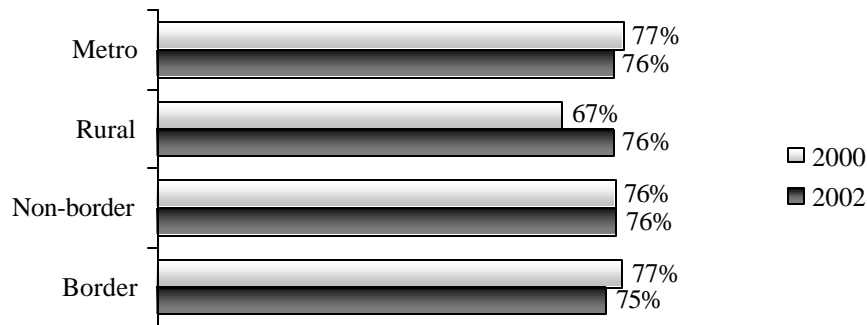


Figure 7b
Percent Time Devoted to Direct Patient Care



- 63% of RNs are employed in acute care hospitals, a decrease of 21% since 2000. The large decrease in employment in acute care since 2000 is most likely attributable to the proliferation of alternative care settings.
- 15% of RNs are working part-time, a 3% increase since 2000 (5% increase in rural areas).
- Rural RNs reported an increase of patient accidents (adverse patient outcomes) from 25% in 2000 to 31% in 2002.
- More Border RNs (32%) reported an increase in the use of foreign nurses (22% reported the increase in 2000).

In Their Own Words:

“In January 2002 I had bad burnout, stress, and [I also] work at home. I took ten weeks of sick leave. I came back to work part-time on a rehab floor at night, but I am still in nursing and will stay.”

**Table 6
Workplace and Employment Characteristics, 2002**

Characteristics	TOTAL	Rural	Metro	Border	Non-Border	Age Cohorts			
						30 & Below	31-45	46-55	56 & Above
	801	103	672	220	577	66	203	195	105
Primary Work Place (%)									
Inpatient Hospital Acute Care	62.7	54.4	64.0	62.3	62.9	75.8	67.8	59.2	46.0
Home Health Care Agency	4.4	4.9	4.4	5.6	4.0	1.0	4.5	5.2	6.5
Ambulatory Surgery Clinic	4.2	6.8	3.8	4.2	4.2	4.0	2.7	5.2	4.8
Ambulatory Care Clinic	5.5	4.9	5.6	4.2	6.0	6.1	4.8	7.6	3.2
Long-Term Care Facility (e.g., Nursing Home)	3.6	11.7	2.2	0.9	4.4	1.0	3.4	3.6	5.6
School of Nursing	1.0	1.0	1.0	1.4	0.9	0.0	0.7	0.4	3.2
Other	18.7	16.5	18.9	21.4	17.6	12.1	16.1	18.8	30.6
Financial Status of the Primary Work Place (%)									
For-Profit Facility	45.4	45.2	45.4	48.6	44.1	50.0	45.7	44.2	42.3
Non-for-Profit Facility	42.0	43.3	41.8	36.6	44.1	46.8	43.9	40.6	37.4
Military Facility/State/Government	8.2	5.8	8.7	10.6	7.3	3.2	6.6	10.4	12.2
Other	4.4	5.8	4.2	4.2	4.5	0.0	3.8	4.8	8.1
Average Staffed Beds	252	107	282	302	236	212	251	236	330
(Standard Deviation)	(418)	(167)	(447)	(606)	(332)	(281)	(371)	(377)	(675)
Minimum Value	0	0	7	14	0	10	10	0	17
Maximum Value	4,548	1,200	4,548	4,548	3,030	1,200	3,036	3,030	4,548
Average Number of Patient Visits Past Year	12,428	3,866	14,093	4,300	15,054	11,592	23,746	7,335	3,444
(Standard Deviation)	(49,862)	(3,229)	(54,381)	(4,704)	(57,152)	(29,030)	(86,347)	(15,621)	(3,722)
Minimum Value	1	1	3	300	1	350	3	1	100
Maximum Value	441,000	9,000	441,000	22,000	441,000	120,000	441,000	85,000	12,000
Full/Part-Time Status (%)									
Employed Full-time as an RN	80.0	81.4	79.7	83.3	78.7	76.8	81.3	81.0	77.6
Employed Part-time as an RN	15.0	14.7	15.1	13.8	15.5	15.2	13.5	14.1	19.8
Some Other Time Commitment	5.0	3.9	5.2	2.9	5.9	8.1	5.2	4.8	2.6
Type of Employment Status (%)									
Employee of Facility	94.2	96.2	93.8	94.9	93.8	96.0	94.9	94.9	89.1
Employed Through a Temporary Agency	2.2	0.0	2.5	1.4	2.5	2.0	2.7	2.0	1.7
Working in Some Other Capacity	3.7	3.8	3.7	3.7	3.7	2.0	2.4	3.1	9.2
Position Type Status (%)									
Assigned to a Specific Unit	83.8	76.2	85.1	80.6	85.2	88.7	85.3	82.7	78.3
In-House Float or Staffing Pool	3.0	3.0	3.0	6.0	1.8	3.1	2.7	3.6	2.5
Staffing Agency	1.8	0.0	2.1	0.9	2.1	2.1	1.7	2.0	0.8
Other	11.4	20.8	9.9	12.5	10.9	6.2	10.3	11.6	18.3

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Table 6 (Continued)

Characteristics	TOTAL 801	Rural 103	Metro 672	Border 220	Non-Border 577	Age Cohorts			
						30 & Below 66	31-45 203	46-55 195	56 & Above 105
Average Percent of Time Devoted to Direct Patient Care (Standard Deviation)	75.8 (31.9)	75.8 (30.0)	75.8 (32.2)	74.6 (33.4)	76.2 (31.3)	86.6 (21.6)	78.1 (30.4)	70.4 (35.3)	72.0 (32.5)
Minimum Value	0	0	0	0	0	0	0	0	0
Maximum Value	100	100	100	100	100	100	100	100	100
Average Years Employed in Current Organization as an RN (Standard Deviation)	7.5 (7.8)	8.2 (7.7)	7.3 (7.7)	7.7 (8.0)	7.3 (7.6)	2.3 (2.4)	6.1 (5.6)	8.6 (7.8)	12.1 (10.9)
Minimum Value	0	0	0	0	0	0	0	0	0
Maximum Value	40	29	40	38	40	11	24	31	40
Average Full-Time Hours Worked per Week (Standard Deviation)	41.1 (8.2)	41.2 (6.5)	41.0 (8.3)	41.1 (8.3)	41.0 (8.0)	41.2 (9.5)	40.5 (7.0)	40.9 (7.0)	42.6 (11.3)
Minimum Value	9	32	9	9	24	24	9	32	24
Maximum Value	85	84	85	84	85	84	76	84	85
Average Part-Time Hours Worked per Week (Standard Deviation)	23.0 (8.0)	24.4 (5.9)	22.8 (8.3)	22.5 (10.3)	22.4 (6.7)	21.6 (5.8)	24.2 (6.1)	24.7 (9.9)	19.7 (8.5)
Minimum Value	5	16	5	8	5	12	15	8	5
Maximum Value	64	36	64	64	36	30	36	64	36
Average Other Status Hours Worked per Week (Standard Deviation)	12.0 (5.6)	0.0 (0.0)	12.0 (5.7)	0.0 (0.0)	12.0 (5.7)	8.0 (0.0)	16.0 (0.0)	0.0 (0.0)	0.0 (0.0)
Minimum Value	8	0	8	0	8	8	16	0	0
Maximum Value	16	0	16	0	16	8	16	0	0
Average Distance Traveled (Home to Work) (Standard Deviation)	15.8 (13.7)	15.7 (18.9)	15.8 (12.8)	13.6 (11.5)	16.6 (14.4)	14.7 (11.6)	15.8 (13.3)	17.1 (15.6)	13.8 (12.5)
Minimum Value	0	0	0	0	0	0	0	0	0
Maximum Value	100	100	99	90	100	70	99	100	66

Some totals may not equal 100% due to rounding.

Reference for Time Comparisons: Health and Nurses in Texas: In Their Own Words (Vol. 2, No. 1), Table 8, Page 37. Health and Nurses in Texas: The Future of Nursing (Vol. 3, No. 1), Table 3.8, Page 3.36.