

UTHSCSA Graduate Medical Education Policies

Section 2	General Policies & Procedures	Effective: Revised:	May 2002 November 2006 September 2012 July 2015
Policy 2.3.	Duration of Appointment, Conditions for Appointment or Reappointment, and Non-Renewal of Resident Contracts	Responsibility:	Designated Institutional Official
<b>Duration of Appointment, Conditions for Appointment or Reappointment, and Non-Renewal of Resident Contracts</b>			
Policy	<p><b>Duration of Appointment</b> - All resident and fellow appointments are a maximum of one year in length.</p> <p><b>Conditions of appointment</b> – Resident and fellowship appointments are contingent upon clear background check, satisfactory completion of required education and training, meeting all other requirements for entry into the program, and obtaining a Texas Medical Board Physician In-Training (PIT) permit or medical license prior to the start of training.</p> <p><b>Conditions for reappointment</b> - Resident and fellowship appointments are renewable annually on the recommendation of the Program Director and with the notification of the Graduate Medical Education Office. A decision not to reappoint, in the context of a GME program that would ordinarily continue, will be based on the resident's performance, evaluations, and his/her ability to work and learn effectively within the residency program, as per the program's written policies.</p> <p><b>Non-renewal of contract</b> - Programs must provide their residents with a written notice of intent not to renew a resident's contract prior to the end of the resident's current contract, with as much written notice of the intent not to renew as the circumstances will reasonably allow. Residents whose position within a GME program is not renewed will be allowed to implement the UTHSCSA Policy on Resident Grievance and Appeal Procedure.</p>		