

PROMOTION IN APPOINTMENT AND ACADEMIC RANK

1. Eligibility for promotion to the next academic rank is based upon established criteria for appointment to that rank.
2. Faculty members with the academic titles of Assistant Professor, Associate Professor, and Professor whose total time commitment to the Health Science Center is 50% or more are eligible for consideration for promotion in academic rank.
3. Faculty holding Cross or Joint Appointments may be in the tenure-accruing track and are eligible for consideration for promotion in academic rank. Evidence of accomplishments in School of Nursing, schools, or institutions in which the Joint or Cross appointments are held must be considered when evaluating the criteria to determine eligibility for promotion or tenure.
4. Individuals holding the title of Teaching Associate, Teaching Assistant, Instructor or Specialist are neither accruing time toward nor eligible for consideration for promotion or tenure.
5. In the non-tenure track, promotion in rank requires demonstrated excellence in one of the three fundamental academic activities, related role in teaching, practice, or scholarship.
6. In the tenure track, promotion in rank requires demonstrated excellence in two of the three fundamental academic activities, teaching, scholarship, and practice/service through discovery.
7. The final decision regarding a faculty appointment or promotion is made by the President and recommended to the Board of Regents for approval.