

UTHSCSA Graduate Medical Education Policies

Section 3	Evaluation and Assessment Processes	Effective:	July 2012
		Revised:	May 2016 September 2019
Policy 3.7.	Program-Level Review for Residents	Responsibility:	Designated Institutional Official

Clinical Competency Committee

Policy Clinical Competency Committee - Each program is required to operate a Clinical Competency Committee (CCC), a group comprised of 3 or more members of the active teaching faculty, which conducts regularly scheduled meetings and reviews the progress of every resident in the program. The frequency of meetings must be at least semiannually, and in many programs will need to be at shorter intervals. The CCC is advisory to the program director. It considers all written rotational and other evaluations, and discusses any non-congruence between written evaluations and their experiences with each resident. The provision of frank verbal feedback by the CCC to the program director is an important process for determining whether the resident's performance is accurately revealed in the rotational evaluations. The CCC discussion and recommendations are communicated to the program director for feedback to the resident, and is considered equal in weight to the written evaluations.

The CCC may maintain written minutes, and if so, must employ the CCC Minutes template (see end of policy), which list the names of all residents considered and all CCC members in attendance. As a peer review process, documents are subject to peer review protection.