Roles and Responsibilities

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Role and Responsibilities of the Lead Teacher include:

- a. Directs, manages, and evaluates student learning in the clinical setting
- b. Commits to clinical teaching of assigned students for entire clinical rotation
- c. Prepares clinical teaching activities and strategies that are specific to the level of the student and clinical objectives in collaboration with the Clinical Faculty Coordinator
- d. Assists the students in integration of theory and practice, specific to the course content and level of the students
- e. Gives clear directions for clinical assignments
- f. Directly observes and guides the students in the clinical setting
- g. Keeps students informed of their progress
- h. Is receptive to students' questions and viewpoints
- i. Demonstrates enthusiasm for teaching
- j. Demonstrates professional appearance and behavior
- k. Is available when students are in the clinical setting
- 1. Coordinates with the Clinical Faculty Coordinator regarding appropriate coverage for teaching if LT is absent
- m. Provides feedback to Clinical Faculty Coordinator regarding students' development of clinical reasoning skills
- n. Provides feedback to Clinical Faculty Coordinator regarding students' progress in meeting clinical objectives
- o. Contacts the Clinical Faculty Coordinator if assistance needed or/and questions or problems arise regarding student performance
- p. Provides feedback to the Clinical Faculty Coordinator, the School of Nursing, and the VA regarding the DEU teaching experience, the clinical course, and evaluation activities

Role and Responsibilities of the Dedicated Education Unit Clinical Teacher

All staff on the DEU are Clinical Teachers. As the clinical unit is dedicated to education, all staff members share the responsibility of teaching.

- a. Promotes climate of mutual respect, open communication, and collaboration
- b. Welcomes the nursing students and demonstrates understanding of their learning needs

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- c. Seeks out learning opportunities for the students
- d. Is receptive to students' questions and viewpoints
- e. Demonstrates professional appearance and behavior
- f. Serves as professional role model
- g. Demonstrates effective teamwork and collaboration
- h. Provides feedback to the School of Nursing and the VA regarding the DEU experience

Roles and Responsibilities of the Clinical Faculty Coordinator

- a. The Clinical Faculty Coordinator is a VA clinical faculty assigned to ______ School of Nursing and serves as the bridge between the School of Nursing and the VA. VA clinical faculty with expertise in clinical teaching serves as the Clinical Faculty Coordinator
- Provides the Nurse Manager and the Lead Teachers the course syllabus and other information to include schedules, scope of students' learning activities, clinical objectives, contact information for all students and faculty prior to beginning of the clinical rotation
- c. Works collaboratively with administration and staff nurses to ensure optimal learning environment
- d. Prepares the Lead Teachers for the learning activities and approaches specific to the level of the student and the clinical objectives; guides the Lead Teachers in use of proven teaching /learning strategies
- e. Ensures that the Lead Teachers are knowledgeable of clinical expectations of students
- f. Coordinates the students' Dedicated Education Unit unit-based orientation and processing requirements
- g. Provides on-going communication with the Lead Teachers about course content and assignments
- h. Facilitates students' integration of classroom learning into the clinical setting
- i. Facilitates students' development of clinical reasoning/critical inquiry. In clinical settings, practice assumptions often pass from clinician to student without use of critical inquiry. The Clinical Faculty Coordinator will guide the student in the process of critical inquiry
- j. Facilitates clinical post conference
- k. Serves as educator role model for the Lead Teachers
- 1. Maintains on-going feedback to the Course Coordinator regarding the individual student and group performance
- m. Works collaboratively with the Lead Teachers regarding student evaluation
- n. Clinical Faculty Coordinator has final responsibility for student evaluation

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- o. Provides feedback to the School of Nursing and VA regarding the Dedicated Education Unit(s) experience
- Measures DEU program outcome to include undergraduate student satisfaction, Lead Teachers satisfaction, staff satisfaction, patient satisfaction and student to RN recruitment outcomes

Role and Responsibilities of the Dedicated Education Unit Coordinator

- a. Serves as leader of the Dedicated Education Unit(s) project for the School of Nursing
- b. Serves as resource for Clinical Faculty Coordinator
- c. Writes policies/guidelines/time line for implementation
- d. Overseas Dedicated Education Unit training workshop and ongoing development sessions
- e. Provides feedback to the School of Nursing and VA regarding the Dedicated Education Unit(s) experience

Responsibilities of the Course Coordinator

- a. Provides on-going communication to the Clinical Faculty Coordinator regarding course content and assignments
- b. Attends meetings with Nurse Manager, Clinical Faculty Coordinator, and Community Partners as appropriate
- c. Provides feedback to the School of Nursing and Clinical Partners regarding the Dedicated Education Unit(s) experience

Responsibilities of Nurse Manager

- a. Responsible for the planning, organizing, directing, and controlling of the unit
- b. Coordinates and integrates resources to provide the optimal learning environment for the students
- c. Provides feedback to the School of Nursing and VA regarding the Dedicated Education Unit(s) experience

Responsibilities of the Community Partners Administration and the School of Nursing Administration

Roles and Responsibilities

- a. Provides on-going support to Nurse Manager, the Clinical Faculty Coordinator, Lead Teachers, and students
- b. VA will provide a classroom/conference room for students' use, and locker space for students' use (as available). School of Nursing will provide training, reference books, materials, and/or a computer with access to learning resources
- c. Monitors cost of Dedicated Education Unit Model of teaching to ensure program is cost-neutral
- d. Monitors patient and staff satisfaction with the Dedicated Education Unit model of clinical teaching and learning
- e. Provides feedback to the School of Nursing and VA regarding the Dedicated Education Unit(s) experience

Responsibilities of the Students

- a. Demonstrates professional appearance and behavior
- b. Is knowledgeable of expected clinical objectives
- c. Arrives at clinical prepared for practice
- d. Provides comprehensive, patient-focused nursing care
- e. Demonstrates initiative and seeks out learning experiences
- f. Works collaboratively to become part of the clinical team
- g. Seeks feedback from the Lead Teacher and the Clinical Faculty Coordinator
- h. Provides feedback to the School of Nursing and Clinical partners regarding the Dedicated Education Unit experience