

Accident Prevention

University Health is committed to providing a safe workplace for all house staff. House Staff are required to comply with hospital safety policies and are encouraged to actively participate in identifying and eliminating/controlling workplace hazards that may cause injury or illness. To reduce the risk of injury/illness, house staff will be trained and provided with Personal Protective Equipment (PPE) such as safety glasses, gloves, masks, etc.

On-the-Job Incident Reporting

House Staff Injury Reporting: Workers' Compensation insurance benefits are provided to all house staff funded by University Health. If a house staff is injured or is involved in an exposure on the job, an On-the-Job Incident (OJI) Form should be completed on-line using the "Submit an OJI" link on the UH InfoNet by the end of the shift or prior to seeking medical treatment.

Should the house staff require medical treatment, the employee can call (210) 358-2277 for appointment or report to the Employee Health Clinic (EHC) for evaluation and treatment during its regular hours of operation, between **7:30 a.m. – 4:00 p.m.** Monday-Friday, or contact the workers' compensation specialist at 210-358-2911 for an approved medical facility. The Workers' Compensation Specialist **must** be contacted following any medical treatment.

After hours, weekends and holidays, the employee can be evaluated at an Express Med Clinic, the Emergency Department or call 210-358-1118 for assistance. The employee **must** report to the Employee Health Clinic the next business day, if medical treatment was needed.

Body fluid exposures and SHARP injuries must be treated within one hour of exposure. Employee Health Clinic does not treat these exposures after 2:00 p.m. The employee must report to the Express Med Clinic or the Emergency Department to have the lab work completed and call the EHC the next business day.

Call (210) 358-2911 if you have questions on Workers' Compensation.

Patient/Visitor Injury Reporting: Patient and visitor injuries are to be reported on the Electronic Risk Assessment Form (ERAF). Event involving patient or visitor injury or possible claims should be identified early for remedial efforts to mitigate potential damage or loss. Ideally, the investigation of the event should occur while the patient or visitor is still on the property so that all facts can be gathered, documented, and evaluated as a means of improving the hospital environment. Protective Services are to be contacted for the investigation of visitor falls and injuries.

Worker's Compensation for Off-Site Rotations

University Health worker's compensation insurance will cover house staff for off-site rotations only if the rotation is within the State of Texas. If a house staff is injured while outside the State