## **STUDENT EMPLOYMENT WHILE ENROLLED IN THE PA PROGRAM**

**General Guidelines:** IAW ARC-PA Standard A3.04 and A3.05, students will not be required to work for the program nor may they function or substitute as faculty or staff while attending the program. Students may assist in areas where they have specific experience with instruction, but cannot be the instructor of record in any course or class conducted in the program. Students may also not function as staff during Supervised Clinical Practice Experiences.

**Employment outside of the institution:** Students are encouraged to devote the maximum time possible to their studies while enrolled in the Physician Assistant Studies Program. The curriculum is intense, demanding, time consuming, and requires long hours of class and study time. Any activity that takes time away from a student's efforts within the program is discouraged.

In order for a student to work outside of the program, the following conditions must be met:

- 1. The student must notify the Program Director in writing of his or her intent to work prior to commencing employment.
- 2. The notification to the Program Director must include the type of employment, location, and times to be worked.
- 3. The Program Director must be notified of any change in the type of employment, location, and times to be worked.
- 4. The notification must include a signed statement that proposed work will not conflict with didactic and clinical activities and assignments.
- 5. Work requirements cannot be used as an excuse or reason for absences, tardiness, or failure to meet required academic and clinical standards.
- 6. These policies apply to <u>all</u> employment situations, including employment by the UTHSCSA and its affiliated facilities.

At no time will the student represent himself or herself as a Physician Assistant or Physician Assistant student in the outside work setting.

Student liability insurance does not cover any outside work setting. Student liability insurance only covers a student who is on a program assigned rotation or activity and functioning in the student role during an enrollment period.