

## Principles for Emotional Intelligence

"The capacity to be aware of, control, and express one's emotions, and to handle interpersonal relationships judiciously and empathetically."

### COLLABORATIVE

There is an African proverb that says "If you want to go fast, go alone. If you want to go far, go together." To be collaborative is to be a team player with an "optimal return for both" mindset. It's not about working harder or smarter, it's about working differently and working together.

### SOCIABLE

Sociable people are friendly and energized by interacting with others. They are comfortable initiating conversations with strangers. Sociable is one of three qualities, along with collaborative and flexible, that correlate to being more amiable. Amiable people are more willing to coach others.



## this issue

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## A Message from Chief Parks

When we think of teamwork it can invoke thoughts of the dreaded high school group project that we've all come to loathe. The common issue with group projects or team building initiatives is that they involve people. But social interaction, while difficult for some, is at the heart of teamwork. When you get a group of people together to work on a defined goal, each person brings their own personality, ideals, work ethic, and creativity. Teamwork, by its very nature, is one of the most effective and efficient ways to complete a specific goal or mission. In a high-performance team, each person fully understands and accepts their role. The team is only successful if each person believes that the overall goal or mission is more important than their individual contribution. At UTPD, we are fortunate to have individuals working together as a high-performance team.

Chief Parks



## Employee Spotlight!

UTPD would like to recognize **Lt. Rich Wilson** for his leadership in managing the 2019 ODOP Inspection process, which the UTPD successfully passed. Special thanks to everyone on Lt. Wilson's team who participated in the collection of documents and interviews. This was a team effort that highlights what we can accomplish when we work together. Thank you, Lt. Wilson and team, for your outstanding work and effort!

UTPD would also like to recognize the following individuals who received compliments from the university community for their service and commitment:

### Officer David Martin

Two separate traffic stops

### Officer Bobby Garcia

Regarding a stolen vehicle

### Sgt Arnold Cano and Ahmed

Regarding a stolen phone

We appreciate your hard work!

# IN CASE YOU MISSED IT



On 3/3/19, Sgt Dockens participated in the Cops & Cowboys Shootout Competition at the Texas Republic Ranch. Sgt Dockens came in 8<sup>th</sup> overall in her class!



Above: Ahmed and his wife, Sarah, became American citizens on April 18, 2019. Congratulations!

Right: National Public Safety Telecommunicators Week was April 14-20. A big thank you to our wonderful dispatch team Tony, Alicia, Diana, Christina, Brian, Ed, Robert, and Scott! We appreciate all that you do to keep our employees, our campus, and our community safe.





## FITNESS CORNER

If you're looking to get fit or fitter and you enjoy running, here are some suggestions.

### [River City Half Marathon](#)

Sunday, Sept 1  
Salado Creek Greenway  
3100 Hiawatha  
San Antonio, TX 78210

### [Foam Glow](#)

Saturday, Sept 11  
Nelson Wolff Municipal Stadium  
5757 US Hwy 90  
San Antonio, TX 78227

### [Hallowine Run](#)

Saturday, Oct 26 7am  
Shops at La Cantera  
15900 La Cantera Pkwy  
San Antonio, TX 78256

### [Rock N Roll Marathon](#)

Sat & Sun, Dec 7  
S Alamo & E Market St  
San Antonio, TX 78206

## TRAINING & RECRUITING

This quarter's mandatory training is a 1 hour mental health course assigned online through Police One Academy. **Please only use your department Police One account.**

### Open Positions:

Police Officer  
Public Safety Officer

Email Ryan O'Connor at [oconnorr@uthscsa.edu](mailto:oconnorr@uthscsa.edu), if you do not remember your Police One login or if you have questions about open positions.

If you have ideas for the newsletter, send them to Maritza!

[ramirez19@uthscsa.edu](mailto:ramirez19@uthscsa.edu)

## Picnic with the PD 4/19/19



## QUARTER 3 IN-SERVICE TRAINING

**Attendees:** Christina Morris, Tim Gutierrez, Michael Funke, Marcos Serda, Douglas Schramm, Richard Riojas, Jim Price, John Johnston, Raymond Chaires.

Q3 Dates	Q3 Schedule	Q3 Instructors
Mon. August 5th	Taser - 8am-Noon	Serda
Mon. August 5th	O.C.- 1pm-3pm	Serda
Mon. August 5th	Flashlight Drill - 2pm-3pm	Riojas
Mon. August 5th	Ballistic Shield Drill - 3pm-4pm	Riojas
Tues. August 6th	Active Shooter Response - 8am-Noon	Gutierrez
Tues. August 6th	Crowd Control 1pm - 5pm	Lane
Wed. August 7th	Blue Courage 8am - 5pm	Martin
Thurs. August 8th	Blue Courage 8am - 5pm	Martin



Group picture front row: Lt. Williams, Ahmed, Officer Schramm, Inspector Pettit, Ryan. Middle Row: Lori, Maritza, Lt. Boatright, Lt. Wilson, Officer Funke, Lt. Patterson, AC Lane, Sgt. Chaires. Back Row: Sgt. Saenz, Chief Parks. Photo credit: Sgt. Cano

# PAINTBALL

## 6/14/19

Lumina Group Team Building Event

