Principles for Emotional Intelligence

“The capacity to be aware of, control, and express one’s emotions, and to handle interpersonal relationships judiciously and empathetically.”

COLLABORATIVE
There is an African proverb that says “If you want to go fast, go alone. If you want to go far, go together.” To be collaborative is to be a team player with an “optimal return for both” mindset. It’s not about working harder or smarter, it’s about working differently and working together.

SOCIABLE
Sociable people are friendly and energized by interacting with others. They are comfortable initiating conversations with strangers. Sociable is one of three qualities, along with collaborative and flexible, that correlate to being more amiable. Amiable people are more willing to coach others.

When we think of teamwork it can invoke thoughts of the dreaded high school group project that we’ve all come to loathe. The common issue with group projects or team building initiatives is that they involve people. But social interaction, while difficult for some, is at the heart of teamwork. When you get a group of people together to work on a defined goal, each person brings their own personality, ideals, work ethic, and creativity. Teamwork, by its very nature, is one of the most effective and efficient ways to complete a specific goal or mission. In a high-performance team, each person fully understands and accepts their role. The team is only successful if each person believes that the overall goal or mission is more important than their individual contribution. At UTPD, we are fortunate to have individuals working together as a high-performance team.

Chief Parks

Employee Spotlight!

UTPD would like to recognize Lt. Rich Wilson for his leadership in managing the 2019 ODOP Inspection process, which the UTPD successfully passed. Special thanks to everyone on Lt. Wilson’s team who participated in the collection of documents and interviews. This was a team effort that highlights what we can accomplish when we work together. Thank you, Lt. Wilson and team, for your outstanding work and effort!

UTPD would also like to recognize the following individuals who received compliments from the university community for their service and commitment:

- Officer David Martin
  Two separate traffic stops

- Officer Bobby Garcia
  Regarding a stolen vehicle

- Sgt Arnold Cano and Ahmed
  Regarding a stolen phone

We appreciate your hard work!
IN CASE YOU MISSED IT

On 3/3/19, Sgt Dockens participated in the Cops & Cowboys Shootout Competition at the Texas Republic Ranch. Sgt Dockens came in 8th overall in her class!

Above: Ahmed and his wife, Sarah, became American citizens on April 18, 2019. Congratulations!

Right: National Public Safety Telecommunicators Week was April 14-20. A big thank you to our wonderful dispatch team Tony, Alicia, Diana, Christina, Brian, Ed, Robert, and Scott! We appreciate all that you do to keep our employees, our campus, and our community safe.
If you’re looking to get fit or fitter and you enjoy running, here are some suggestions.

**River City Half Marathon**
Sunday, Sept 1
Salado Creek Greenway
3100 Hiawatha
San Antonio, TX 78210

**Foam Glow**
Saturday, Sept 21
Nelson Wolff Municipal Stadium
5757 US Hwy 90
San Antonio, TX 78227

**Hallowine Run**
Saturday, Oct 26 7am
Shops at La Cantera
15900 La Cantera Pkwy
San Antonio, TX 78256

**Rock N Roll Marathon**
Sat & Sun, Dec 7
S Alamo & E Market St
San Antonio, TX 78206

**TRAINING & RECRUITING**

This quarter’s mandatory training is a 1 hour mental health course assigned online through Police One Academy. Please only use your department Police One account.

Open Positions:
Police Officer
Public Safety Officer

Email Ryan O’Connor at oconnorrr@uthscsa.edu, if you do not remember your Police One login or if you have questions about open positions.

If you have ideas for the newsletter, send them to Maritza!
ramirezr19@uthscsa.edu

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**QUARTER 3 IN-SERVICE TRAINING**

**Attendees:** Christina Morris, Tim Gutierrez, Michael Funke, Marcos Serda, Douglas Schramm, Richard Riojas, Jim Price, John Johnston, Raymond Chaires.

<table>
<thead>
<tr>
<th>Q3 Dates</th>
<th>Q3 Schedule</th>
<th>Q3 Instructors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mon. August 5th</td>
<td>Taser - 8am-Noon</td>
<td>Serda</td>
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<tr>
<td>Mon. August 5th</td>
<td>O.C. - 1pm-3pm</td>
<td>Serda</td>
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<tr>
<td>Mon. August 5th</td>
<td>Flashlight Drill - 2pm-3pm</td>
<td>Riojas</td>
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<tr>
<td>Mon. August 5th</td>
<td>Ballistic Shield Drill - 3pm-4pm</td>
<td>Riojas</td>
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<tr>
<td>Tues. August 6th</td>
<td>Active Shooter Response - 8am-Noon</td>
<td>Gutierrez</td>
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<tr>
<td>Tues. August 6th</td>
<td>Crowd Control 1pm - 5pm</td>
<td>Lane</td>
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<tr>
<td>Wed. August 7th</td>
<td>Blue Courage 8am - 5pm</td>
<td>Martin</td>
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<tr>
<td>Thurs. August 8th</td>
<td>Blue Courage 8am - 5pm</td>
<td>Martin</td>
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PAINTBALL
6/14/19
Lumina Group Team Building Event